



Our Commitment to Transparency and Good Practice

- Dóchas is a signatory to the **Irish Development NGOs Code of Corporate Governance**. Dóchas confirms that it complies with the principles and standards contained in the Code, and actively invites feed-back from anyone interested in, or affected by, the work of Dóchas in relation to our compliance with the Code.
- Dóchas is a signatory to the **Dóchas Code of Conduct on Images and Messages**. By signing the Code, Dóchas has committed itself to a **set of principles**, ensuring that we will avoid stereotypical or sensational images and that we will choose images and messages that represent the full complexity of the situations in which we work.

In line with the Code, we ask that members of the public provide us with feedback about our communications (website, brochures, flyers, adverts etc.). Your comments are greatly appreciated because only you can tell us how we come across and how you feel about the people and issues we portray.

- Dóchas is committed to complying with the **Statement for Guiding Principles for Fundraising** and has formally discussed and adopted the Statement at our Board. We confirm our commitment to the principles set out in the Principles and we will develop a Donor Charter consistent with them.
- Dóchas is fully compliant with the SORP standards of financial accounting, as well as the **Dóchas guidelines for annual reports and financial statements for NGOs**. Dóchas believes that all charitable organisations have a duty to adhere to the highest possible standards of accountability, transparency and performance. Dóchas is committed to full transparency in terms of our financial accounts. Our full financial statement, which includes the salary of our Director, is available for download **here**.

In line with the codes and standards mentioned above, Dóchas aims to provide honest, open and transparent disclosure when interacting with members of the public.

If you would like to know more, or if you have any feedback on how we are complying with any of the above, please contact us via email to anna@dochas.ie or by phone at 01 405 3801.